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OFFICE OF THE VICE-CHANCELLOR

DATE: 23rd September, 2026

OUR REF: VCs-SEC/VCs/ VOL. VI

YOUR REF: SRC/TS/10 Vol. VIII (16)

"ADVANCE COPY *VIA* EMAIL"

CHRP Ali Abdullahi Surraw,
The Commission Secretary/Chief Executive Officer,
Salaries and Remuneration Commission,
Williamson House, 6th Floor,
4th Ngong Avenue,
P.O. Box 43126-00100,
NAIROBI.

RE: APPEAL FOR THE REVIEW OF THE ADVICE TO THE INTER-PUBLIC UNIVERSITIES COUNCILS' CONSULTATIVE FORUM (IPUCCF) OF THE FEDERATION OF KENYA EMPLOYERS (FKE) REGARDING THE 2025-2029 COLLECTIVE BARGAINING AGREEMENTS (CBAs) PROPOSALS FOR PUBLIC UNIVERSITIES

We make reference to the above-captioned matter and to your letter dated 18th September, 2026 requesting Vice-Chancellors and Principals of Public Universities to confirm the funds available for implementation of the proposed 2025-2029 Collective Bargaining Agreements (CBAs).

Consequently, the matter was considered collectively by the Vice-Chancellors' Committee at a Special Meeting held on 22nd September, 2026. The Vice-Chancellors' Committee noted that since the introduction of the Student-Centred University Funding Model (SCFM) the Government has not fully remitted the funding due to Public Universities with the outstanding amount presently standing at over KES 100 billion. As a result, Public Universities continue to experience severe financial constraints in meeting their existing academic, personnel and operational obligations.

In light of the existing funding shortfall, requiring Public Universities to absorb the additional financial burden arising from the 2025-2029 CBAs from their current SCFM allocations would further strain institutions already grappling with serious financial challenges. Thus, the Vice-Chancellors and Principals request that the additional financial requirement arising from the 2025-2029 CBAs be fully funded by the National Treasury & Economic Planning with the requisite resources specifically provided for implementation.

We trust that the foregoing position will inform SRC's consideration of the affordability and fiscal sustainability of the proposed 2025-2029 CBAs for Public Universities and Constituent University Colleges.

Thank you.



Prof. Daniel Mugendi, EBS,
Secretary, IPUCCF of FKE,
Chairperson, Vice-Chancellors' Committee of Public Universities, and
Vice-Chancellor, University of Embu,
EMBU.

Copy to: **Mr. Julius Migos Ogamba, EBS,**
Cabinet Secretary,
Ministry of Education,
NAIROBI.

Dr. Beatrice Muganda Inyangala, PhD., CBS,
The Principal Secretary,
State Department for Higher Education,
Ministry of Education,
NAIROBI.

Prof. Bosire Mwebi, Chairperson, IPUCCF of FKE

Vice-Chancellors of Public Universities

Principals of Constituent University Colleges

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