Salaries & Remuneration Commission

Rewarding productivity

Ref. No. SRC/TS/10 Vol. VIII (16) **18th September, 2026**

Prof. Fred Simiyu Barasa, PhD.
Chairman, IPUCCF Joint Negotiations Committee and
Vice-Chancellor, Taita Taveta University
P O Box 635 - 80300
VOI, KENYA

Dear Prof. Barasa,

APPEAL FOR THE REVIEW OF THE ADVICE TO THE INTER-PUBLIC UNIVERSITIES COUNCILS' CONSULTATIVE FORUM (IPUCCF) OF THE FEDERATION OF KENYA EMPLOYERS (FKE) REGARDING THE 2025- 2029 COLLECTIVE BARGAINING AGREEMENTS (CBAs) PROPOSALS FOR PUBLIC UNIVERSITIES

Reference is made to your letter Ref. No. TTU/Adm/JNC/9B (003) dated 18th November, 2025 on the above subject matter. Further reference is made to a letter from the Principal Secretary, State Department of Higher Education Ref. No. MOE/SDHER/CON/2/1 dated 5th August, 2026.

The Salaries and Remuneration Commission (SRC) deliberated on your request during its 729th meeting held on 17th September, 2026 taking into account the principles set out under Article 230 (5) of the Constitution, SRC Regulations, 2026 and existing government policies and guidelines. The Commission noted that funds for implementation of the proposed CBAs for Public Universities for 2025-2029 cycle will be provided by the National Treasury through the student-centred University funding model (SCFM) for Public Universities during the CBA period. Consequently, individual public universities are expected to receive funding based on the students admitted and the programmes offered under the SCFM.

To enable the Commission to determine affordability and fiscal sustainability of the proposals by the Inter Public Universities Council Consultative Forum, the Commission requests all Vice Chancelors of Public Universities to confirm funds available for implementation of the CBAs for 2025-2029.

The purpose of this letter therefore, is to request for the above information to enable the Commission to provide advice on the matter.

The Commission appreciates your continued cooperation and support as we discharge our respective mandates.

Yours

CHRP Ali Abdullahi Surraw
COMMISSION SECRETARY / CEO

Copy to: **Dr. Beatrice M. Inyagala, PhD, CBS**
Principal Secretary
State Department for Higher Education
NAIROBI.

All Vice Chancellors