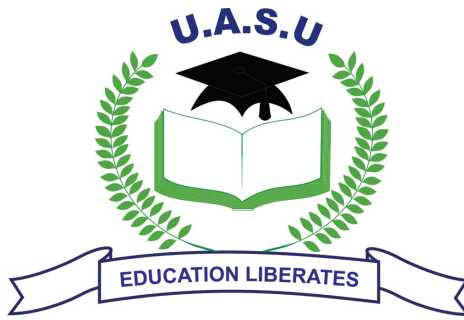




UNIVERSITIES ACADEMIC STAFF UNION (UASU)

NAIROBI, Monday, 12 October 2026

FOR IMMEDIATE RELEASE

CBA NEGOTIATIONS COLLAPSE, STRIKE CONTINUES

Members of the media, Good afternoon:

The Universities Academic Staff Union (UASU) wishes to inform its members, the public, and all stakeholders in the university sector that today's meeting between UASU, KUSU, KUDHEIHA, and the Government's Inter-Ministerial Committee ended without a resolution of the ongoing dispute concerning the CBAs.

The Government today tabled a counter-proposal that was largely the same as the offer presented on 1 October 2026.

The counter-offer was woefully inadequate and does not provide a credible basis for resolving the dispute.

The National Treasury, whose participation is indispensable to resolving the funding questions at the centre of this dispute, had been invited to the meeting but tendered its apologies for non-attendance.

In the circumstances, the talks have collapsed.

The strike therefore continues.

It is the Government's position that has led to collapse of the talks.

Bringing back substantially the same offer, is not meaningful engagement, and it does not demonstrate a commitment to resolve the dispute.

UASU demands that the Government take the following immediate actions to resolve the dispute:

- 1) The Government should table a credible counter-offer and conclude the 2025–2029 CBA.
- 2) The Government should provide a firm commitment to Exchequer funding of public universities' staff salaries.

Following the collapse of today's talks, UASU announces that the ongoing strike will be upscaled and escalated until the dispute is resolved.

We call upon staff in public universities to remain united, steadfast and resolute.

The strike continues. The struggle for a fair CBA continues.

UASU will not relent until our demands are substantively addressed.

Solidarity for ever.
-ENDS-

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